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Appendix VIII

[Vide answer to starred question No. 548 asked by G. Rama Rao at the meeting of the Legislative Assembly held on 16th July 1953, pages 262–263 supra.]

Rules for the Gasson Police Benevolent Fund.

1. *Title.*—The fund will be known as the Gasson Police Benevolent Fund.

2. *Objects of the Fund.*—The sole object of the Fund is to relieve distress among non-gazetted officers of the Police department and their families, caused by death, disease or any other emergency which, in the opinion of the Central Committee, require that assistance shall be given.

3. *Constitution.*—The Fund will be open to voluntary subscriptions from all executive and ministerial officers of the Police department of the Madras Presidency both gazetted and non-gazetted, permanent and temporary. The benefits will be restricted solely to non-gazetted officers and men and to the ministerial staff, who have been permanent subscribers, and their families. Any officers whose services are dispensed with for no fault of his own will automatically have his contributions refunded to him in full; such refunds will carry no interest.

4. *Management.*—The management of the Fund will vest in the hands of a Central Committee consisting of the following officers :—

The Inspector-General of Police.
,, Commissioner of Police.
,, Deputy Inspector-General of Police, Railways and C.I.D.
,, Assistant Inspector-General of Police.
,, Superintendent of Police, Special Branch..

The Superintendent of Police, Special Branch, will act as the Honorary Secretary and Treasurer, and all correspondence intended for the Central Committee will be addressed to him.

5. *District Committees.*—In each Police district there will be a District Committee consisting of one elected representative from each category of subscriber, with the District Superintendent of Police, as the *ex officio* President. Committee members shall be subscribers to the Fund, and with the exception of the *ex officio* President, shall hold office for one year only. All the cases for grants from the Fund from the district shall be scrutinized by the Committee.

There will be separate District Committee for the Madras City Police, the Malabar Special Police, the combined Chief and C.I.D. Officers, the Provincial Police Training School and each of the Central Recruits Schools. Members of the Range Deputy Inspectors-General of Police, staff will be included in the Headquarters district strength for the purpose of this Fund.

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6. *Realization of subscriptions.*—Subscriptions from officers, men and the ministerial staff who have expressed their willingness to contribute to the Fund will be deducted as follows. The first subscription will be deducted from the pay for the month of May drawn on 1st June 1944; this subscription will be one day's pay subject to the following simplification :—

Constable	12 annas.
Head Constable	Re. 1–4–0
Sub-Inspector .. .. / Sergeant	Rs. 2 to Rs. 4 rounded off to the nearest 4 annas.
Inspector .. .. .. / Sergeants-Major	Rs. 5 to Rs. 8 rounded off to the nearest 4 annas.
Deputy Superintendent of Police.	Rs. 8 to Rs. 20 rounded off to the nearest 8 annas.
Indian Police Officers ..	Rs. 12 to Rs. 90 rounded off to the nearest rupee.
Ministerial staff	Re. 1 to Rs. 10 rounded off to the nearest 4 annas.

NOTE.—These figures apply also to officers of the corresponding cadres in the Malabar Special Police.

Thereafter on the 1st January of each year half a day's pay at half the above rates will be deducted.

A note of each man's subscription shall be made in a separate register in form attached. If possible an undertaking from each man that he is willing to subscribe at these rates, until further notice, shall be obtained in the form attached and filed in his service book, deductions thereafter being made automatically and entered in the registers.

Gazetted Officers will send their first subscriptions to reach their District Superintendents of Police before 15th June 1944 and the subsequent ones by the 15th January each year.

Any person in service at the inception of the Fund, who elects to join it subsequently may be permitted to do so only on his paying up in a lump sum twice the amount he would have subscribed had he joined at the beginning. The same provision will apply to a person who joins the department subsequently and fails to contribute to the Fund immediately on his return to the district from the Recruits' or the Police Training School.

7. *Allotment of funds to districts.*—All subscriptions collected will be sent to the Central Committee in full, bank charges being debitable to that Committee, accompanied by a statement in form attached showing details of the collections. In 1944 fifty per cent of the subscriptions received will be invested in Trustee Stock to be selected by the Central Committee. The remaining 50 per cent will be allotted as follows. Ten per cent will be set aside for emergency discretionary grants solely to be used at the discretion of the Central Committee, the remaining 40 per cent will be allotted for distribution to district strictly in proportion to the amount subscribed by each district. This quota will be distributed among the various categories in proportion to the amounts subscribed by each.

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In 1945 and subsequent years 25 per cent of the collections will be set aside for investment to increase the capital of the Fund, 10 per cent will be retained by the Central Committee, for discretionary grants and the remaining 65 per cent allotted to districts. To this 65 per cent, will be added the interest receipts from investments.

8. *Conditions of grant.*—Grants may be made in all cases where Government grants are inadmissible or utterly inadequate to relieve the distress. Grants will be admissible only to officers, men and ministerial staff, or their families, who subscribe without default. It is not proposed to lay down hard and fast rules prescribing the conditions for a grant; the District and Central Committees will have full discretion to deal with each case entirely on its merits.

9. *Procedure of payment of grants.*—An officer, clerk, or man or his family, who has subscribed to the Fund without default may apply to the District Superintendent of Police, of the district in which he is, or has been working for relief from this Fund, giving a full and complete account of his distress. On receipt of such an application the District Superintendent of Police, will order such verification as he considers necessary of the statements in the petition. The petition with the record of this verification will be circulated among the District Committee members who will record their opinion as to whether they recommend the grant and if so, the amount they suggest. The District Superintendent of Police, if the Committee recommend the grant, will forward the application and connected papers to the Central Committee. The Central Committee will pass the final orders on the application. It will naturally be guided by the opinion of the District Committee. Where there is a difference of opinion among the members of the Central or District Committees the majority opinion will be accepted as that of the Committee. In making recommendations for grants District Committees will bear in mind the amount available for grants in their district.

10. *Family.*—For the purpose of the Fund members of a "family" will consist of "wife", "children", "father", "mother", and true brothers and sisters if under 14 years of age.

11. *Accounts.*—The accounts of the Fund will be maintained by the Honorary Secretary. An annual statement of accounts will be communicated to districts at the beginning of each year by the Honorary Secretary, together with a report on the working of the Fund.

12. *Subscribers' meetings.*—A meeting of the subscribers of each district will be held at least annually at each District Police Office after the receipt of the annual report and accounts from the Honorary Secretary. The subscribers will then make any suggestions they have in mind for the better working of the Fund, which will be communicated to the Central Committee by the District Superintendent of Police. The meeting will also elect a new District Committee for the year.

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13. *Central Committee meetings.*—There will be quarterly meetings of the Central Committee at the Chief Office, at which any reports from districts will be considered. A copy of the minutes of these meetings will be sent to each district.

14. *Alterations to rules.*—These rules may be varied at any time in the light of experience of the working of the Fund provided that a three-fourths majority of the District Committees desire such a change.

I

REGISTER OF SUBSCRIPTIONS TO THE GASSON POLICE BENEVOLENT FUND.

Rank, number and name.	*Particulars of subscriptions.*					
	1944.	1945.	1946.	1947.	1948.	1949.
	RS. A. P.	RS. A. P.				
Police Constable No 123 Raghavan.	0 12 0	0 6 0	..	..	..	..
Head Constable No. 257 Khannan.	1 4 0	0 10 0	..	..	..	..

NOTE.—(1) It will be seen that the same register can be used for a number of years.

(2) As regards realization of subscriptions from the staff, it is suggested that the total amount of the subscriptions due from officers and men in each year be collected at the District Police Office by obtaining a cheque for this amount from the Treasury and making pencil entries in the Station Acquittance Rolls to denote the deductions. This will obviate the necessity of making cash collections in the stations and will reduce the clerical work to the minimum.

II

THE GASSON POLICE BENEVOLENT FUND.

Undertaking by subscriber.

I have read and understood the rules of the Gasson Police Benevolent Fund and desire to be a subscriber to it. I agree to the deduction from my pay annually of the subscriptions mentioned in the rules.

Station Signature

Dated Designation

III

Statement of collections towards the Gasson Police Benevolent Fund made in.........
.......................district for (year)

Number. *Amount of subscription.*

Constables.
Head constables.
Sub-Inspectors.
Inspectors.
Deputy Superintendents of Police.
Indian Police Officers.
Any others (category to be specified).